



HR INSIGHTS EMPLOYEE NEWSLETTER

SECOND EDITION
AUGUST 2025



Leading our Leaders



Horry County's Leadership and Development Program, along with Department Heads, members of the Executive Team, and other employees listened to Admiral Benny Suggs' inspiring message on leadership.

Throughout his remarks, Admiral Suggs emphasized five key leadership attributes that shaped his career and success. His thoughtful reflections encouraged attendees to lead with purpose, remain adaptable, and serve with integrity. His presence and words left a lasting impression on all who attended.

ELEVATE HORRY

**Introducing Elevate Horry:
Innovating Today for a Better Tomorrow**

Elevate Horry is a new initiative focused on encouraging fresh ideas and creative problem-solving across all departments. We're kicking things off by inviting you, our employees, to share your ideas for improving processes, enhancing service delivery, or making daily work easier. A simple submission form is now available, and every idea counts. Let's work together to elevate Horry County!

Along with the form, you can find the mission, purpose, goals and objectives for Elevate Horry on the designated Elevate Horry page on the HcCafe – Resources & Timeclock – Employee Resources – Elevate Horry

Cooling the Crews

Summer time heat has been one for the books. To help keep our crews stay safe during this heat, our Risk Management team made the rounds with popsicles and cooling towels.



EMPLOYEES OF THE QUARTER



Help us congratulate our Employee of the Quarter winners. It is an honor to be nominated for Employee of the Quarter, and we are grateful for all of our nominees and winners. They are all truly exceptional individuals.

Winners include:

Misty (HCPD) – Public Safety Division

Sam and Frank (Community Development) – Administration Division

Grayson (Planning & Zoning) – Infrastructure and Regulation Division

RISK MANAGEMENT REMINDERS!

Reporting an injury does not guarantee compensability. Every situation is unique and the facts must be evaluated before your claim is approved. Contact Risk Management with any questions.

NEVER make a promise for repair, reimbursement, or payment when a non-employee alleges the County is responsible for their injury or property damage, even if you suspect that is correct.

Instead, enter the claimant's contact information on the S&E report and refer them to Risk Management for instructions on how to file a claim.

Some common examples of this would be:

- Door damage from welfare checks or search warrants
- Medical expenses from fall on County property
- Thrown Debris from cutting operations



Doctors Care is now Novant Health Urgent Care. Employees may visit any of their locations for post-vehicle accident drug/alcohol screenings and non-emergent work-related injuries.

Most locations are open Mon-Fri 8am-8pm and Sat-Sun 9am-5pm. If an employee sustains a non-emergent work-related injury after hours, they may visit Novant Health Urgent Care when their clinics reopen.

EXCELLENCE IN ACTION

Congratulations to our very own Jamie Norman, Director of Finance.

Jamie has been named one of the Government Finance Officers Association's (GFOA) Outstanding Public Service Professionals of the Year. She is one of only 50 to receive this national recognition, and the first and only honoree from South Carolina.

Congrats, Jamie, we appreciate all the hard work and dedication you give to your team members and Horry County as a whole.



Way to go, Jamie!



Congratulations, Melissa!

Shoutout to Melissa Shenk, Library Leader for receiving the Outstanding Community Liaison Award from Horry County Council on Aging!

This award celebrates and honors the hard work that is done through the library to support seniors with inclusive, engaging, and empowering programs.

Thank you, Melissa for being a shining example of Excellence in Action!

HR QUIZ CORNER

Answers on page 5

1. Did you know that Horry County Government has a Leadership and Development Program?

- A. Yes
- B. No

2. How many days of sick leave can an employee use for bereavement with approval?

- A. 1 day
- B. 2 days
- C. 3 days
- D. 5 days

3. If an employee experiences or witnesses harassment, what should they do?

- A. Report it only if it happens more than once
- B. Immediately report it to a supervisor, HR, or County Administration
- C. Wait until their next performance review

TEAM HORRY HEALTH HUB

Coming Soon

Open Enrollment

Stay tuned for annual open enrollment. Now is the time to start thinking of any changes you want to make to your employee benefits.

More info will be sent in the coming weeks.

Open enrollment will be
Sept 15th–October 31st.



Inaugural Wellness Awards



The inaugural wellness event recognized team members who not only have taken steps toward improving their own health and well-being, but have encouraged others around them to do the same.

Join us in congratulating:

Paul (Finance) – Wellness Champion

Charles (Horry County Fire Rescue) – Wellness Ambassador Award

Toshiba (Horry County Parks and Recreation) – Wellness Ambassador Award

Colton (IT/GIS) – Wellness Ambassador Award

UPCOMING WELLNESS EVENTS

August:

- 6th – Meal Prep Education
- 14th –Yoga
- 21st – American Cancer Society Education
- 26th –Yoga

September:

- 11th - Yoga
- 23rd -Yoga

- October:
- 13th - Yoga
- 21st - Yoga

(Check the HC Cafe for more information)

UPCOMING HRA Events

Gov & Justice Building:

- August 13th
- September 24th
- October 22nd
- November 19th
- December 10th

HORRY COUNTY GOVERNMENT

JOB FAIR

JUMP START YOUR CAREER TODAY!

- OVER 10 COUNTY DEPARTMENTS PARTICIPATING
- ON-SITE INTERVIEWS
- RESUME TIPS
- MEET THE TEAM

EVENT DETAILS
WEDNESDAY, AUG. 6, 2025
4:00 PM TO 7:00 PM
CAROLINA FOREST REC CENTER

Upcoming HC Government Job Fair

Do you know a friend or family member that would be a great fit for our Horry County Team?

See our Referral Finder's Fee Program on the HC Cafe and invite them to attend the job fair on August 6th.



Ask your Administrators

Join your leadership team for
an informal coffee hour where
employees can drop in, chat
with leadership and share
what's on your mind

October 16th--9am
Ralph Ellis Complex

North Myrtle Beach Leadership Program



Cecilia (E-911)
Brandon (Planning)
Kristen (Finance)

We are proud of our Horry County
employees representing us at the
North Myrtle Beach Leadership
Program.

The leadership program is an
immersive leadership program
designed to connect, educate, and
inspire professionals shaping the
future of our community.

Future in Focus:

Road Projects and Progress Across Horry County

Our new "Future in Focus" newsletter is your go-to
source for updates on road projects, timelines, traffic
improvements and long-term infrastructure planning.

Check out our first edition to find more on:

- Brief overview of the RIDE Program
- Info on the new roads website (roads.horrycountysc.gov)
- Closer look at key road projects
- What's to come and upcoming events

To view the newsletter and subscribe, visit the Horry County Home page, News Announcements

QUIZ CORNER ANSWERS

1: A (Yes)

2: C (3 Days)

3: B. (Immediately report it to a supervisor, HR, or
County Administration)

*Have questions you would like
answered on Quiz Corner?*

*Submit them at
askhr@horrycountysc.gov*