



THIRD EDITION
**NOVEMBER
2025**



HR INSIGHTS EMPLOYEE NEWSLETTER



A Delicious Success: Our Food Truck Program



The Horry County Government & Justice Center's Pilot Food Truck Program has been a huge hit-bringing amazing flavors, friendly faces, and plenty of lunchtime fun to our parking lot! Each week, a rotating lineup of local food trucks serves up everything from BBQ and Latin favorites to sweet treats and refreshing drinks. 🍔🍌🍰

We're always looking to add more great vendors to the mix-if you know a food truck that might be interested in joining our schedule, please contact Kelly in the Administrator's Office at (843) 915-5020 or broskyk@horrycountysc.gov.

And don't forget to visit HCCafe often for the latest schedule updates-menus and trucks may change, and you won't want to miss out on your favorites! 😊

Horry County Government Day @ CCU

Horry County Government leaders from multiple departments had the honor of participating in a day of networking, engagement, and mock interviews hosted by Coastal Carolina University's Wall College of Business.

The theme for the day, "Lead Where You Live," emphasized encouraging students to apply the knowledge and skills they've gained at Coastal Carolina to opportunities within their local workforce.

Throughout the event, County leaders connected with students to share insights about real-world experiences and the rewards of working in local government. The day provided an excellent opportunity not only to demonstrate how classroom learning translates into practical applications but also to inspire students to stay motivated, serve their community, and develop as future leaders.

A sincere thank you to the Coastal Carolina University team for welcoming Horry County Government and making this event such a success.



EMPLOYEES OF THE QUARTER



Help us congratulate our Employee of the Quarter winners. It is an honor to be nominated for Employee of the Quarter, and we are grateful for all of our nominees and winners. They are all truly exceptional individuals.

Winners include:

Jordan Goode and Scott Sullivan (HCPD) -
Public Safety Division

Mark Palonis (Finance) - Administration
Division

Walker Calhoun (Public Works) -
Infrastructure and Regulation Division

RISK MANAGEMENT REMINDERS!

Hiring a Contractor? Get the COI first.

Departments who hire contractors to perform a service are responsible for obtaining a certificate of insurance (COI) before the work begins.

The COI must show proof of the following:

- Commercial general liability insurance for all contractors
- Commercial automobile liability insurance for contractors who operate commercial vehicles on County property
- Workers' compensation insurance for contractors with employees who perform work on County property

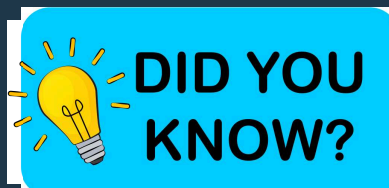
Certificate Holder address:

Horry County, ATTN: Risk Management, P.O. Box 997, Conway, SC 29528.

Send COIs to:

- If the service is related to a contract, then the COI should be included with the contract documents.
- If the service is being performed without a contract, then the COI should be emailed to rmclaims@horrycountysc.gov.

For additional questions about these requirements or for assistance reviewing a COI you've received, contact Shelly Moore or Allison Mackey with Risk Management.



EXCELLENCE IN ACTION

Congratulations to Planning and Zoning's Senior Planner, Grayson Stickland, for being named to the list of the Best and Brightest under 35 of the Grand Strand.

This accomplishment recognizes young professionals who are making a difference in their field.

Thank you, Grayson, for all your hard work and dedication to the Horry Team.



Great Job, Grayson!



Congratulations, Brenna!

Shoutout to Brenna Dewalt from the Assessor's office for being featured as the South Carolina Association of Counties Palmetto Profile.

The Palmetto Profile shines a light on the people who keep our counties running smoothly every day.

Want to learn more about Brenna? Check out her story by going to: sccounties.org and look for the County Focus Summer 2025 publication

HR QUIZ CORNER

Answers on page 5

- Under Section 4.4 of the Guidelines, part-time employees hired after January 1, 2024 will:**
 - A. Continue accruing vacation leave on a pro-rated basis.
 - B. No longer accrue vacation leave time.
 - C. Accrue vacation leave only after two years of employment.
 - D. Earn vacation leave based on supervisor discretion.
- Which one of the following disciplinary actions listed in section 5.2 is available for use by supervision?**
 - A. Reduction in work hours
 - B. Demotion
 - C. Loss of parking privileges
 - D. Counseling memo
- Non-exempt employees must be clocked in before completing any work assignment.**
 - A. True
 - B. False
- The County's Ethics Policy is designed to comply with the _____ Ethics Act.**
 - A. Department of Labor
 - B. Richland County
 - C. South Carolina
 - D. Local Officials

TEAM HORRY HEALTH HUB

**Coming
January
2025**

New Pharmacy Benefits Manager

Beginning January 1, 2026, CVS Caremark will replace Express Scripts as the pharmacy benefits manager for the State Health Plan. All subscribers will receive a new prescription benefits ID card before December 31, 2025. Covered dependents will use the card issued in the subscriber's name. The card will include important information pharmacists will need to process claims. Beginning January 1, 2026 members must provide their network pharmacy with the new card so the pharmacy can update their records.

If you have questions, contact Human Resources at 843-915-5230 or email humanresources@horrycountysc.gov.



'Healthiest Employers of SC'



Horry County Government is honored to be recognized as one of South Carolina's Healthiest Employers, placing 12th on the statewide list. Notably, Horry County was the only government entity in South Carolina to receive this recognition.

This award celebrates organizations that take a comprehensive approach to workplace wellness. Through initiatives such as step challenges, lunch-and-learn sessions, weight management programs, and wellness awards, the Horry County Wellness Committee plays a vital role in keeping our employees happy, healthy, and engaged.

We look forward to continuing our commitment to employee wellness with even more innovative programs and initiatives in the future.

UPCOMING HRA Events

Gov & Justice Building:
November 19th
December 10th

UPCOMING WELLNESS EVENTS

November:
Maintain, No Gain Holiday
Challenge

(Check HC Cafe for more info)

**2025 Holiday
Maintain, No Gain**
November 17-January 9
(8 Weeks)



Leadership Development Program

**Did you know that Horry County
Government has a Leadership
Development Program?**



The Leadership Development Program is an 18-month initiative designed to cultivate a diverse group of emerging and current leaders from across Horry County Government. The program focuses on enhancing leadership effectiveness through interactive workshops, mentorship, and hands-on projects that strengthen communication, strategic thinking, and decision-making skills. Participants gain a deeper understanding of county operations while learning how to lead with integrity, innovation, and collaboration.

Bringing together employees from a wide range of departments, this program fosters connection, teamwork, and a shared commitment to public service excellence. By investing in the growth of its people, Horry County Government is building a strong foundation of capable, motivated leaders prepared to meet the evolving needs of both the organization and the community it serves.

THE HILL FAMILY of SOUTH CAROLINA THREE GENERATIONS OF LONGRIFLE LEGACY

by Walter Hill



Our very own Walter Hill, from , Horry County Museum & L W Paul Living History Fam, along other members of his family was recently published in the Muzzleloader Magazine.

Walter and his family have three generations of craftsmanship skills involving engraving and carving for knives and Long rifles. To hear more about Walter's history, give him a call or visit him out at the Horry County Museum & L W Paul Living History Farm.

QUIZ CORNER ANSWERS

- (1) B. No longer accrue vacation leave time
- (2) B. Demotion
- (3) A. True
- (4) C. South Carolina

***Have questions you would like
answered on Quiz Corner?***

***Submit them at
askhr@horrycountysc.gov***