



HORRY COUNTY GOVERNMENT PARKS AND OPEN SPACE BOARD AGENDA

Tuesday, November 12, 2025, 12:00 noon
Government and Justice Center Multipurpose Room B
1301 Second Ave, Conway, SC 29526

1. *Call to Order*

2. *Pledge of Allegiance and Invocation*

3. *Introduction of Board and Staff Members*

4. *Minutes*

- Approval of August 5, 2025 Meeting Minutes

5. *Public Input*

- Pat Milley

6. *Discussion*

- Keep Horry County Beautiful Committee Vacancy
- Shirts for Members
- 2026 Meeting Schedule
- Staff Member Updates
 - Huggins Boat Landing
 - Socastee Recreation Park
 - Bike and Run Park
 - Carolina Forest Master Plan
 - Huger Park
 - Dog Bluff
 - South Strand Pickle Ball
 - Rural Center Trails
 - Loris
 - Ordinances
 - North Strand Playground
 - Programs
 - Community Champions
- Board Member Updates

7. *Announcements*

- Next Keep Horry County Beautiful Meeting – November 25, 2025 at 11:30am in Multipurpose Room B of the Government & Justice Center, Conway
- Next Vereen Memorial Historical Gardens Committee – November 13, 2025 at 11am in the Conference Room at C.B. Berry Community Center in Little River
- Next Parks and Open Space Board Meeting – TBD in Multipurpose Room B of the Government and Justice Center

8. *Adjourn*

HORRY COUNTY PARKS AND OPEN SPACE BOARD 2025

CHAIR

1st Term Expires: 6/30/27
District #6

Robert 'Bob' Ziegler
632 Grand Cypress Way Murrells
Inlet, SC 29576
e-mail: robertziegler@aol.com

Home: 843-215-8978
Cell: 917-734-5814

VICE CHAIR

2nd Term Expires: 6/30/25
District #1

VACANT

Office:
Cell:

1st Term Expires: 6/30/28
District #3

William Bucci
732 Tarpon Court
Myrtle Beach, Sc 29579
e-mail: WB2357@aol.com

Cell: 908-209-7089

Term Expires: 6/30/27
District #2

Home: 843-267-4739
Cell: 704-315-4821

Term Expires: 6/30/28
District #5

Royce 'Sonny' Parrish Jr.
6535 Valene Ct
Myrtle Beach, SC 29572
e-mail:
clgsonny@gmail.com

Home:

Term Expires 6/30/27
District #4

VACANT

Home:
Office:

1st Term Expires: 6/30/27
District #7

Pete Wilkes
128 Creel Street
Conway, SC 29527
wilkeslife@aol.com

Home: 843-457-8125

2nd Term Expires: 6/30/24
District #8

VACANT

Home: 828-773-2246

Office: 843-349-6611

2nd Term Expires: 6/30/25
District #9

VACANT

Home:
Cell:

1st Term Expires: 6/30/2029
District #10

Jamie Bellamy
4401 HWY 544
Loris, SC 29569
e-mail: Mccray.Jamie@aol.com

Home: 843-602-0229

Term Expires: 6/30/27
District #11

Richard Carroll
2525 Duck Harbour Drive Aynor,
SC 29511
e-mail: richardc@abbank.com

Cell: 843-421-4034



PARKS AND OPEN SPACE BOARD MEETING SCHEDULE 2025

Board Meetings are typically held in the Multi-purpose Room of the Government & Justice Center located at 1301 Second Avenue in Conway, unless otherwise noted. All interested citizens are invited to attend.

Date	Time	Event
January 21, 2025	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
April 29, 2025	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
August 5, 2025	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
November 12, 2025	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center

There are no meetings scheduled for February, March, May, June, July, September, October, and December. If needed, additional meetings can be scheduled.

*According to the Bylaws, the Board must hold *at least* four (4) Meetings annually. Meetings may be changed to a Workshop.

compliment to the Parks and Recreation staff on the current Recreation and Community Centers and how clean they were and how welcoming the staff was.

Chairman Ziegler thanked him for his input and invited Bone up to speak. Bone stated that he was a volunteer with Parks and Recreation since 2007, teaching youth with special needs about disc golf. He stated that the Socastee Disc Golf Course is a special place for him because it saved him from a mental breakdown. Bone stated that he understands the process of growth and increasing fields but if Parks and Recreation could save a small piece of the course it would mean a lot. Chairman Ziegler thanked him for his input and invited Chad Sullivan to speak.

Mr. Sullivan introduced himself and spoke of the impacts that disc golf has had to his family. He stated that it is an important sport for his family and he first began playing at Socastee Disc Golf Course with his brother and from there, it just flourished into a love for the sport. He stated that the course was a corner stone in the community and it is such an organic sport that the Socastee course takes to the next level and he invites staff and Board members to come play a round. Mr. Sullivan stated that he understands how huge soccer is, as his own children play the sport and he thinks that growth for the community is amazing but that the 18-hole course at Socastee cannot be replaced. He stated that the community needs more courses, not less, and not some that are years away. He mentioned that Splinter City Disc Golf Course is the number one played course in South Carolina. Mr. Sullivan asked for a compromise to try and have both. Chairman Ziegler thanked him for his input and invited Ed Perez up to speak.

Mr. Perez introduced himself as a Coastal Carolina University (CCU) professor and the faculty advisor for the CCU Disc Golf Club. He stated that the County should be proud of the impacts Socastee has had. That the CCU Disc Golf Club welcomes new and advanced players and want to apply for collegiate level. He stated that he is left handed and the Socastee Disc Golf Course presents challenges with that but he first moved to the area in 2016 and currently has a piece of one of the trees hung up in his home. He stated that it is hard to explain and put into words the impact the Course has on the lives of those who use it. Mr. Ziegler thanked him for his input and invited John Porter up to speak.

Mr. Porter stated that he lives in Brunswick County in North Carolina where there are no disc golf courses. He stated that the retirement community in the area is the fastest growing population and that they are a great target audience because they need exercise, and things to do. Mr. Porter stated that he started a senior's doubles on Tuesdays and loves it because it is one sport you can do as a senior that is also economically friendly. He asked of the course could just be amended and that it is needed to keep the senior population engaged. Mr. Porter stated that the Socastee Disc Golf Course may be the best in South Carolina and that he travels down two to three times a week to play a round. Chairman Ziegler thanked him for his input and invited Bone back up to speak about the Aynor Recreation Center.

Bone stated that the baseball and soccer in Aynor were huge and he was so excited to see the expansion of the area with a recreation center because it is desperately needed. He stated that he works with the current sports with Operations Manager, Jeff Bailey, and that he is excited to hear that the expansion will also include a small disc golf course. He would like to be kept informed and notified if any help is needed. Chairman Ziegler thanked him again for his input.

Miss LeMay spoke to Chairman Ziegler because they were under the thirty-minute public input mark and a late community member wanted and opportunity to speak. Chairman Ziegler then invited Matthew Robinson up to speak.

Mr. Robinson wanted to thank everyone that had shown up and Parks and Recreation. He wanted to state that Parks and Recreation started young and was meant for everyone. He ended with it was great to see so many out and thanked everyone again.

Mr. Ziegler thanked him for his input and then closed public input and invited anyone to leave if they did not want to stay for the duration of the meeting.

STAFF UPDATES

Director Dunham introduced himself and thanked everyone for coming. He addressed the visitors directly and stated that the meeting would move forward but that he would move the two items on the agenda, Disc Golf and the Socastee Recreation Center, up to the beginning so that the community members did not need to stay for the duration of the meeting for the updates.

He began with disc golf and stated that they are looking into other areas. That Parks and Recreation has been having conversations with Chad and Keegan for different sites that could be used to develop new courses. He stated that Aynor's masterplan has a nine-hole course included and there is a full 18-hole course in Loris, SC at the Loris Nature Park.

Director Dunham stated that the Socastee Recreation Center masterplan is out for bid but that he will share the information from the meeting to contractors when they do start to meet. He then invited anyone to leave, that did not wish to stay for the duration of the meeting.

Miss LeMay moved back to the original agenda and updated the Board that their By-Law's passed at Council and that the new ones were included in their packets for future reference. She then moved on the Litter Summit in September that Keep Horry County Beautiful members might attend. Miss LeMay asked for two member sign-ups to be approved so that at the next Keep Horry County Beautiful meeting it could be presented. Jamie motioned for approval of two sign ups of \$390 to the Litter Summit and Bill Bucci seconded the motion. ***The Committee put it to vote and a unanimous approval for the approval of Keep Horry County Beautiful Committee members to attend the conference.***

Director Dunham moved to the Michael Morris Graham/Aynor recreation center update and stated that it would be out of permitting any day but had some delays from outfalls. He moved to Huger Park and stated that it was out for bid but that they had met with the Sons of America for input on verbiage to ensure it was done properly.

Director Dunham moved to the Bike and Run Park on the agenda. He updated that the previously used name of the Hulk would not be used anymore due to Trademark issues and that furthermore it would be called the Horry County Bike and Run Park. He stated that in 2019 an agreement was signed with Myrtle Beach area Mountain Bike Association to maintain the trails and such but since his arrival with the department they had gone through many leadership changes and the agreement was not working out so they decided not to renew. As of July 1, 2025 Parks and Recreation has resumed full maintenance of the trails. This will prove to have its challenges because there is no additional staff being added on but that the hope is to start to have volunteer workdays once a month to keep up with maintaining. Chairman Ziegler asked for those volunteer dates because he would love to help. Director Dunham stated that he would email him the dates when they were decided on. Director Dunham then moved into the White Oak Park and invited Deputy Director Freeman to speak on it. Deputy Director Freeman stated that community members requested more parking at the park and an additional entrance and exit. He stated that the goal was to add sixty parking spaces. Director Dunham elaborated and stated there were issues with people utilizing the park that were driving on others property and not using proper access points.

Deputy Director Freeman moved to the Socastee Yacht Basin Park and stated that through a PARD grant and lifecycle funds they would be adding a playground at the foot of the bridge, hopefully this year. Additionally, the North Strand Recreation Center will be getting a replacement playground and that Parks and Recreation was just awaiting the purchase order to move forward.

Deputy Director Freeman moved to Dog Bluff Park and stated that with last year's impact, the current site was in demolition but that the plan moving forward was to add new pickleball courts, basketball courts, and a new playground.

Director Dunham moved to camping and park ordinances. He stated that there had been some issues at boat landings they were looking to amend and are working with legal to adjust the verbiage. He

stated that time will tell on how this rolls out because we currently have posted rules but they are not enforceable because the ordinances do not back them up so it is a work to fix the issue so that future needs and current problems are all addressed.

Director Dunham moved to the Burgess property and property acquisitions. He stated that Chairman Ziegler and himself had been meeting with a land developer in Burgess for a potential park opportunity. He stated that as they have run into issues looking for Loris property he wants to start keeping eyes open for properties for future use before the majority of it is bought up or built on.

Director Dunham then moved to Fiscal Year 2026 new projects. He stated that there are three boat landings that will be seeing improvements and updates. Chairman Ziegler asked about the financials and Director Dunham explained there was 350K total for all three improvements.

He then spoke of the Stalvey Creek and creating a linear park for use and then moved on to the Multipurpose Sports Complex and Trails (the rural recreation center) which will be 500 acres for future trails for bikes, horses, and people. The issue is that it has been leased for the next three years from the County for farming so it may pose challenges.

Director Dunham then invited Deputy Director Herrera to speak on summer camp. She explained that it was almost over, and back to school was around the corner. Deputy Director Herrera spoke of the number of participants and what they had been doing all summer, field trips, talent shows, etc. She then turned it over to Miss LeMay to give future program updates. Miss LeMay spoke of the upcoming Fishing Rodeo with Horry County Police Department and how it was one of her favorite events. She then updated the Board that the Back to School Bash, to give away free school supplies was this Saturday. She then moved to update on the Loris "Chicken Run" 5K that Parks and Recreation had a meeting about Thursday for course changes.

Director Dunham then spoke of Parks and Recreation Month and thanked Deputy Director Herrera and Miss LeMay for the planning and efforts that went into creating a memorable and successful Parks and Recreation Month.

BOARD MEMBER UPDATES

Chairman Ziegler welcomed Board members to provide any updates they may have. Jamie Bellamy updated that she has been volunteering with her daughter's summer softball and has been in multiple Horry County Parks this summer. She stated she has really loved the exposure and the program as it is free, the parents provide food, and it is getting youth outside.

Bill Bucci stated that he understood we were over many boat landings but asked who was over the Waterway. Deputy Director Freeman stated that the Army Core of Engineers oversaw the Waterway.

With no more Board updates, Chairman Ziegler moved to the next item on the agenda, elections. Sonny Parish motioned for Robert Ziegler to serve again as Chairman and Bob Bucci seconded the motion. ***The Committee put it to vote and a unanimous approval for Robert Ziegler to be Chairman.***

For vice-chair, Richard Carroll made a motion for Jamie Bellamy to serve as vice-chair for the Parks and Open Space Board and Sonny Parrish seconded the motion. ***The Committee put it to vote and a unanimous approval for Jamie Bellamy to be Vice Chairwoman.***

ANNOUNCEMENTS

Next Keep Horry County Beautiful Meeting – August 19, 2025 at 11:30 am in Multipurpose Room B of the Government and Justice Building in Conway

Next Vereen Memorial Historical Gardens Meeting – September 18, 2025 at 9 am in the Conference Room at CB Berry Community Center in Little River

Next Parks and Open Space Board Meeting- November 12, 2025 at 12 pm in Multipurpose Room B of the Government and Justice Building in Conway

ADJOURN

With no further input, Chairman Robert Ziegler called for a motion to end the meeting, Bill Bucci motioned for the end of the meeting and Jamie Bellamy seconded the motion. The meeting adjourned at 1:02pm.

Notes:

Unable to attend the meeting for public input, Sheena Johnson from Virginia called to express her concern for the demolition of the Socastee Disc Golf Course. She stated that she is a park of the New River Valley Disc Golf Club and half of the club comes to the area every year bringing tourism impacts to play at Socastee. She also stated that the Disc Golf Course at Socastee brings in a different type of tourism for the area. She finished her call with she would hate to see it gone.

An email was sent after the meeting from Terry Flores, who was unable to speak, the email is attached to the meeting minutes.



Application for County Appointments HC**Government**

(843)915-5120 | 1301 Second Avenue, Conway, SC 29526

Board/Commission Applying For:

*
Beautification

Applicant Information:

Applicant Name *
ANTONIO CARDONA

Date of Birth *
05/12/1959

Street Address *
173 SANIBEL CIRCLE

City *
MYRTLE BEACH

State * **Zip Code ***
SC 29588

Home Phone # *
(732)213-4509

Work Phone # *
(732)213-4509

Email *
TONYCARDONA51@GMAIL.COM

Council Member \ District:

Council Member *
GARY LOFTUS

District
DISTRICT 4

Prior Convictions & Arrests:

Have you ever been convicted of a felony?*

- Yes
 No

Have you been arrested other than a minor traffic accident?*

- Yes
 No

Background Information: (Please provide in detail or attach a resume)

Optional: Attach Resume (1)

CCA - Application for County Appointments - Attachments - 6/13/2025 - ANTONIO CARDONA

Education:

Public Administration

Work:

Retired

Civic Activities:

Nonprofits

List previous service on Horry County Boards or Commissions (indicate dates of terms):

None

Dual office holding: Do you presently serve on any County or State Board Commission?

No

Attendance Requirements:

If appointed to an Horry County Board or Commission, I understand that I will be expected to attend all meetings of that Board or Commission. The only reason I would not attend would be because of illness or pressing personal commitments. I also understand that if I am absent from three (3) consecutive meetings without a valid reason, the Council will consider this a voluntary resignation. I am willing to abide by these attendance regulations. By acceptance of the appointment, I pledge my time and abilities to serve on any board or commission to which I am appointed.

I understand that checking this box constitutes a legal signature and my acceptance of the above terms and conditions.*

Enter Name:*

Antonio Cardona

Antonio Cardona

172 Olde Towne Way Unit 4, Myrtle, South Carolina 29588

Text and Personal Cell and Text (732) 213-4509

e-mails: tonycardona51@gmail.com; acardona@newark.rutgers.edu; acardona@rider.edu;

E D U C A T I O N

Rutgers University May 1999

Executive Master's Program in Public Administration

The College of New Jersey, Ewing, NJ

Master of Arts in Personnel Management and Counseling December 1991

with a concentration in Human Resources Management

University of Mount Union, Alliance Ohio

Bachelor of Arts in Psychology and Historical Theology June 1982

ILR Cornell University - EEO Professionals Professional certificate - 2019

National Safety Council Driver Instructor (NSC) – Certified Driver Improvement Trainer October 2017 on going

Toastmaster Masters, Inc., Competent Communicator Certification- On going;

Vice President of Public Relations and Mentor

NJ Election Poll Worker

Title IX Training

Pillar College, Board Trustee

Rider University – Adjunct faculty of the Rider University Multicultural Cultural Studies Program – School of Fine Arts

Woodbridge Township Environmental Commission by Mayor McCormack

Mercer County Community College, Hamilton, NJ – Aviation Business Management coursework

Cornell University, School of Industrial and Labor Relations, Advanced Employee Investigations and Internal Investigation Note-taking and Reports

Rutgers University, Center for Management Development, EEO and AA Certificate

Rutgers University, Certified Supervisor and Managers Certificate

NJ State HRDI – Certified Training and Presentation Certificate

Ohio State Law School in conjunction with AAAA – Discrimination-Based Mediation

Toast Masters Presenter – Chapter Vice President of Public Relations

EEOC and NJ Judiciary Mediator Program – Volunteer Mediator

Conducted Rider University Talk on: Strategies on Being Successful in Human Resources

Defensive Driver Course-Instructor for NJ MVC- As needed

NFA FEMA - Deliver 2-Day Exercising Leadership in Diverse Communities Training for: Federal Emergency Management Administration and National Firefighter Academy (NFA- FEMA)

RELEVANT WORK EXPERIENCE

Middlesex Create and deliver Human Development and Multicultural and Race Relations courses

January 2018 and 2023

Ohio Valley University, Vienna, Ohio

Instructor in Multicultural Psychology and Abnormal Psychology – Online Ongoing – 2021

Rider University Lawrenceville, NJ

Instructor in Union and Labor Relations- Hybrid-On Campus Course - Ongoing 2021

Instructor Multicultural I Program – Race, Class and Gender in Contemporary American Society (MCS 110) – Online Using Canvas – Summer 2022

Rutgers School of Communications- Ongoing-Lecturer of Public Speaking as of September 2017 to current date - as needed

Create and conduct classes of course with focus on principles of public speaking; practice in composition, delivery, and criticism of informative, persuasive, and mediated speeches.

Rider University, Career Management – September 2018 - Present-as needed

How careers are shaped by individual needs and experience and assisted by organization systems and practices is the focus of this course. The meaning of work and the development of careers are discussed, and students undertake their own self-assessment; build resume and job searches.

Middlesex County College – Create and deliver Multicultural and Race Relations course

January 2018

Middlesex County College - Teaching Introduction to Psychology - 2022

Farleigh Dickerson University, Master in Public Administration – Create and deliver new course: Motivation and Behavior in Public Service and Administration of Organizations Summer 2017

Rider University, Master’s in Business Program, Online Human Resources January 2017

Rider University, Labor Relations-Business Undergraduate -September 2016 and as needed

Rider University – Human Resources Management Leadership – September 2017

Rutgers University – Lecturer – Human Resources Administration – Newark MPA Program

Speak to and explore complexity of HRA in public service and nonprofits

Provide and lead discussion on formal civil service HR programming and various traditional and usual HR areas of importance On going through out college year

Federal Emergency Management Administration and National Firefighter Academy (NFPA) Group-SME Review Panel

Subject Matter Expert (SME) – Leadership and Diversity Curriculum revision

Successfully review of 2-day Curriculum on effective leadership and managing for Fire Fighters and other emergency responders.

Ensure training Pilot addressed all training concerns identified by Stakeholders and conduct 2-Day Pilot round-out Training successfully

State of New Jersey, Department of Environment Protection September 2015-June 2020

Equal Employment and Affirmative Action Officer; Diversity SME

Under direction of Director of EEO and in absence of EEO and Contract Compliance Director I am responsible for Employment Opportunity and Affirmative Action Programming, responsible for the planning, implementation, development, and supervision of the components of the DEP Equal Employment Opportunity and Affirmative Action and Contracting Compliance Programming.

Create Budget Defense materials for administration review and support aimed at legislators

Responsible for interpreting and ensuring compliance with NJ Civil Service state and federal regulations, Executive Orders, and guidelines, as they relate to Equal Employment Opportunity and Affirmative Action activities, including those directed by the Department of Personnel, Division of EEO.

Involved in oversight of recruitment of military, women and minorities.

Active involvement in the interview process for and including supervisory hires and employees, to ensure non-discrimination in hiring and selection process.

Worked at creating and on ongoing Workforce Development and Affirmative Action document to include statistical and explanatory narrative on EEO/AA and Diversity organizational enhancing efforts.

Conduct special programming such as, but not limited to, Black History, Women's History. Serve as the agency liaison with Department of Personnel, Division of Equal Employment Opportunity and Affirmative Action, and various other federal and state officials in order to develop programs for protected class members, and to ensure the agency's compliance with state and federal laws, Executive Orders, rules and regulations, and guidelines governing equal employment opportunity and affirmative action activities.

In absence of Director serve to advise upper management

State of New Jersey, Department of Transportation, Trenton, NJ

Equal Employment and Affirmative Action Specialist

September 2012-September 2015

Discrimination complaint intake and internal employee investigations

Serve in capacity of ongoing EEO Investigator

Conduct antidiscrimination complaint training for large Department

Special emphasize EEO/AA programming: Black History, Dr. King Celebrations Asian Pacific Islanders and Women History Programming

Interviewing candidates and debriefing and assisting with employment placements

Serve on departmental EEO Advisory Committee

Advising on Management Process Improvements

Employee Improvement and Advocacy

Review and make recommendations on STEM-Linked on increasing protected class grant process – for Rutgers

Provide training program has been designed to provide a comprehensive review of the New Jersey State Policy Prohibiting Discrimination in the Workplace for supervisors and employees. Addressing protected categories, prohibited behavior, employee and supervisory responsibilities as well as confidentiality and retaliation.

Assistant with creation and delivery of effective supervision-gear training.

Member of Women in Transportation (WIT) committee

Speak to EEO and Contract-Compliance matters as it related to the NJ Policy Prohibiting discrimination and Set Aside Programs in New Hire Orientations

Attended internal training on Contract Compliance; Women Owned and Minority Businesses.

Rutgers University, Certified Public Managers Program, Trainer March 2013 – on as needed

Conduct Strategic Management and Problem Solving 2-day Workshops to season High Level Government Officials and Administrators

NJ State –MVC Driver Improvement Program (DIP), Trenton, NJ September 2012

Conduct live training to NJ state residents to learn and facilitate behavioral and emotive addressing Road - Driver Improvement addressing high speed transporting and driving, continual driving infractions, inappropriate driving mindset, road rage, use of legal substances and creation of self-imposed planned change models with the aim to arrest same.

State of New Jersey, Motor Vehicle Commission, Trenton, NJ February 2005-September 2012

Senior Training Technician / Supervisor-Instructional Designer

Coordinate and supervise training programs to support the MVC's vision, mission, and core values. Provide employees with official performance feedback on work performance. Conduct training needs assessments, design formal training programs outlines and corresponding curricula, training goals and objectives, activities, and program evaluations. Work with staff trainers on development and delivery of Customer Service Training for Managers, and MVC Customer Service Training, Preventing Workplace Violence for Managers and Supervisors, and Diversity Training, and the New Employee Orientation. Attend meetings in support of trainings and projects. Presented a special Test-Taking Strategies training course. Support instruction involving the development of course curriculum or lesson plans, preparation of course materials and conducting of classes in an adult learner setting relevant to career development. Work on specialized Diversity awareness and other nationally recognized events heritage events. Worked with Senior Management Team on Strategic Plan – Vision, Mission and Core Values.

Kean University, Elizabeth, NJ – Psychology Department September 2008-Present

Psychology Professor-Lecturer

Taught ongoing: Senior Seminar, Statistics, Adolescent and Personality Theory Application, Abnormal Psychology, Measurement and Evaluation, Learning Theory Professional Psychology courses. Working with all students in learning the subject matter as well as helping psychology-track majors. Conduct assessments of instruction and student learning and providing support for student success. Test and Measurement coursework; Conduct Senior Psychology Seminar and Professional Psychology course work.

Review coursework of students; lecture; write professional educational reference letters for students.

Saybrook Psychological Institute, San Francisco, California September 2007- As Needed

Professor

Evaluating master-level student thesis for the Saybrook Akamai University - Master of Science in Psychology of Human Sexuality.

Pillar College (formally Somerset Christian College), Somerset, NJ September 2005- Present

Professor Counseling and Psychology

Teach comprehensive application and counseling theory course in specialty areas, including Leadership, Applied Psychology, Organization and Leadership, Public Speaking, Counseling Theory, Life and Word of Jesus, Organizational Development, and Cross Cultural Leadership and Religion. Psicología - Psychological Theory in Spanish coursework

- Principles / Biblical Concepts of Leadership September 2004 Instruction as needed

Akamai University, Hilo, Hawaii September 2004- Present

Assistant Director of Applied Psychology & Human Services Dept. As Needed

Distance Learning Instructor

Develop curricula on use of online teaching technology, instruction, and psychological impacts on adult learning; International Business; Business Marketing

Vaughn College of Aeronautics and Technology, Flushing, NY -Online September 2006- September 2010

Professor

Teach online course to aviation students union and labor relations concepts, by means of NLRB decisions, case studies, and research and group assignments. History of Labor Relations and Unions, the use of Hearing Officers in case resolution.

Fairleigh Dickerson University, Madison, NJ September 2006-Present

Associate Professor

Teach Global Transportation/National Security, Organizational Theory, Leadership, Motivation, Qualitative Methods, and HRM for Administrators at the university's Public Administration Institute. Help students to research and apply theories/methods to MPA Track public administrators, as well as NY/NJ Port Authority Executives effective ways to apply and manage the organization they work in including addressing and managing national security and terrorism events and creating technical plans which integrate appropriate emergency approaches to transportation breaches involving dangerous situations and chemicals.

Mercer County Community College, Hamilton, NJ April 2004-April 2005

Assistant Professor, Psychology, Business Leadership and Marketing as Needed

Self-coordinate student lectures as a survey and as an array of psychological, business topics discussed in formal classroom lectures. Taught Introduction to Psychological Theories and Organizational Psychology. Conduct ongoing student mastery assessment and provide feedback by means of exercises, projects, tests and final grades.

Grand Canyon University, Phoenix, Arizona December 2004- May 2006

Online Associate Staff Professor

Taught Psychological Organizational Theory and Application, Ethics and HRM, and Federal OSHA Requirements on the Internet using Black Board and Outlook for classes of 20 or more students.

Union County College, Union, NJ September 2004-September 2006

Mediator Program Trainer

Coordinate mediation, mediation process, and pro bono programming for NJ Court System for two years. Teach Becoming a Mediator continuing education program. Serve as mediator for Springfield and Elizabeth, NJ.

Middlesex County College, Edison, NJ December 2004- Present

Professor

College credit courses: Online Death and Dying, Child Psychology, Social Psychology, Personality Theory and the continuing education class Computer Confidence (English and Spanish).

State of New Jersey, Department of Labor, Trenton, NJ September 2003-February 2005

Coordinator of Work Force-Work First Workshops/Career Advisor-Counselor (English-Spanish)

Responsible for supporting the establishment and expansion of Employment Services by designing and implementing career planning programming and personal marketing and communications programs for customers. Responsibilities include serving as job development specialist and career advisor by soliciting corporate recruitment partnerships, providing resume critiquing, mock interview training, and case management and career counseling services. Serve as career advisor to internal and external customers. Provide expert labor-marketing services, including creating and publishing information and awareness pieces and in the development and distribution of marketing materials for general and Spanish population, and providing publications and information to recruiting organizations. Serve on Hispanic Community One Stop. Interpret test instruments results and measurements and inclusion into One Stop Operating System. Scheduled ongoing presentations by external subject matter experts in money matters and health insurance recruitment methodology used by large hiring authorities. Assist customers with ESL, basic skills issues, and those needing computer applications training. Served as coordinator for the Department of Labor's Charitable Campaign for Mercer County.

Middlesex County, Perth Amboy-New Brunswick, NJ February 2002-September 2003

Career Development and Training Specialist

In charge of career management and analysis issues relevant to Human Resources decisions & WIA/WDP - Displaced/Dislocated personnel with needs to upgrade workplace proficiencies, by coordinating and providing general interviewing and computer skills information and knowledge by means of training coordination, networking, workforce grant approvals for the Department of Labor. Performed case management and analysis duties. Developed Labor Employability Plan for One Stop customers. Provided appropriate follow through to ensure job placements. Supported critical employment decisions of individuals. Performed review of resumes, career searches on the internet, use of inter-intranet searches, career orientation, assisted with coordinating job searches and interviewing techniques. One on one resume development and career counseling/planning Beacon workshops and planning services. Conducted successfully large audience Work Force Workshops and relevant presentations. In charge of Public Access Computer Room and Resource Room; OSOS and LOOPS expertise.

Coordinate hiring workshops and recruitment for diversified workforce placement.

EEO/AA and HR Compliance Specialist November 1989-February 2002

NJ Department of Law and Public Safety, Trenton, NJ

Coordinated budget defense analysis and supporting documentation to the NJ Legislature for funding appropriations for five years with no substantive challenges

Conduct intake, review and investigations in adherence to Policy Prohibiting Workplace Discrimination, Sex Discrimination and Hostile Workplace ‘

Reviewed and developed activities related to HR and EEO and ensured all EEO programming ran smoothly

Implemented special cultural programming related to: Women’s History, Hispanic Heritage, Veterans, Black History, and Native American Heritage.

Controlled an EEO/AA Program budget of \$300,000 for training & development

Conducted race, gender and sexual harassment discrimination complaint investigations

Workforce EEO and AA Department Mandated Plan - Create document for legal review and final signature

Served on EEO High School Student Award committee

Sit on State Police Hiring Review Panel Committee-review HR-Related Questions for appropriateness; review EEO/AA cases for sufficiency

Human Resources Development Institute, Trenton, NJ February 2002-February 2003

Diversity Specialist

Taught Valuing Diversity in the Workplace focusing on group/personal orientation/mindsets, values, assumptions, and dynamics of diversity in the work setting. Led discussions on racism, sexism, ageism, and enhancing workplace communications. Taught and debriefed management personnel on techniques of selection and interviewing for employment purposes. Advised on specifics related to EEO legislation, ADA, non-discriminatory stances of legislative histories, Equal Pay Act, ADEA, Title VI, and Hostile Workplace and Sexual Harassment Prevention measures. Analyzed and instructed on disparate treatment, adverse impact, perpetuating pass discrimination, and reasonable accommodation in hiring in the workplace.

NJ Department of Human Services August 1986-June 1992

Assistant Personnel Assistant

Advisor to directors and managers on matters pertaining to hiring policies, compensation, classification, employee benefits, and the use of computerized personnel PMIS system for the Division of Youth and Family Services. Oversaw the Southern Region HR office involving employee recruitment which included staff development, the distribution of promotional announcements, and review of applications for title eligibility and utilization of personnel. Coordinated interviewing schedules and complex HR title classifications and attendant compensation.

NJ Commission for the Blind and Visually Impaired September 1983-August 1986

Statewide Eye Health Services Coordinator

Developed the State-wide Eye Health Services Screening Unit, the first of this type program in southern New Jersey. Served as on-site Medical Ophthalmic Technician and planned this unit's health services logistics. Organized and directed activities pertaining to scheduling and recruitment of 20 contract physicians. Maintained detailed statistical reports to ensure services were in keeping with program directives. Implemented quality control for services and conferred with MDs on their medical decisions to ensure funding and appropriate follow through occurred. Administered Low Vision Program. Assisted with spending and budget development, team

building, training, and hiring of medical professionals, budget review and approval, recruiting volunteers, and maintaining all administrative records.

United Way, Boys of Trenton, Trenton, NJ September 1982-September 1983

Program and Unit Personnel Supervisor

Supervised a staff of 4 professionals with delivery services activities. Addressed budget issues and how to allocate funding from the United Way of Mercer County. Hired and trained 10 new personnel staff members and prepared them for the work of the unit.

Minister and Public Speaker (bilingual English-Spanish) – church of Christ, Sebring and Isabela, Puerto Rico – Part-time Pulpit Minister during college studies. Deliver weekly sermons and bible-based studies talks.

Publications:

Student Expectations of Online Instructors, Journal Article of the American School of Genealogy, Heraldry and Documentary Sciences 2012;

Inspirational Christian Spiritual Living, Self-Published Book, 2008

The way to Revolutionary Leadership: A Primer for Leadership Development & Problem Solving

<http://bookboon.com/en/the-way-to-revolutionary-leadership-ebook>, 2017

Appointments:

NJ State Center for The Center for Hispanic Policy, Research and Development (CHPRD) and

Grant Reviewer and Awards Recommender for over 4 years; Success invited to deliver presentation to interns at CHPRD

Woodbridge NJ Mayor's Advisory Committee; Woodbridge Environmental Commission Volunteer

SpeServed: Aspira, Inc; Mecha, Inc; Adjunct Educational Resources Representative - Middlesex County Community College; Serve on Unity Day Planning Group – Rider University

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PARKS AND OPEN SPACE BOARD MEETING SCHEDULE 2026

Board Meetings are typically held in the Multi-purpose Room of the Government & Justice Center located at 1301 Second Avenue in Conway, unless otherwise noted. All interested citizens are invited to attend.

Date	Time	Event
January 21, 2026	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
April 14, 2026	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
August 4, 2026	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center
November 10, 2026	12:00 – 1:00PM	Board Meeting – Multipurpose Room B Government & Justice Center

There are no meetings scheduled for February, March, May, June, July, September, October, and December. If needed, additional meetings can be scheduled.

*According to the Bylaws, the Board must hold *at least* four (4) Meetings annually. Meetings may be changed to a Workshop.

The January meeting is on a Wed because there are no available times in the G&J room.